

## Working Conditions Working Group



Working Conditions

The Working Conditions Working Group wants to make sure that there are clear standards for the conditions that people work in. They want to do this by the end of this year.

Working conditions means how you are treated at work and how you are kept safe.



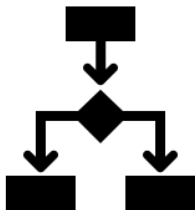
Action for Freelancers is looking at five (5) areas of working conditions:

- Working hours and overtime
- Work-life balance
- Behaviour and bullying at work
- Making sure everyone has basic rights
- Clear standards for all companies



There are three (3) things that the group will do first.

They will create guidelines for production for when freelancers can be contacted after they have finished work for the day.



The Working Group will study how decisions made at the start of the process affect freelancers.

For example, if a series is commissioned very late it might mean that freelancers must work very long hours to make the programme on time.



The working conditions group will also hold group meetings with independent production companies. These meetings are called 'round tables'.

These round tables are needed because the employers are an important part of making working conditions better for freelancers.



Freelance Producer  
In unscripted TV

Ayrton McGurgan

says

“Being part of the Working Conditions group has been really encouraging. It’s great to see freelancers voices shaping real change, from fairer hours to safer, more respectful working environments. I’m proud to contribute and see the industry taking steps towards more consistent, sustainable working conditions.”



This is an easier read summary.

You can [visit the website](#) for more detailed information.