

DIVERSITY & INCLUSIVITY MONITORING FORM 2018 - TVSF bursary fund

As ScreenSkills (formerly Creative Skillset) strives to be an inclusive organisation, we want to meet the aims and commitments set out in our diversity and inclusivity policy. This includes encouraging diversity and inclusivity in the screen industries.

To support this commitment bursaries are available for individuals from under-represented groups across the UK, working or seeking to work in non-scripted TV. To ensure the Bursary Fund is effective and inclusive in its aims, we need your help and ask that you to complete this form in full and submit it with your application.

Please be assured that the information you provide will stay confidential and be stored securely with access limited to essential ScreenSkills staff all in accordance with GDPR - see our [website](#) for further details

1. GENDER

What is your gender?

- Intersex
- Male
- Female
- Non-binary
- If you prefer to use your own term, please specify here _____

NB This question was devised in consultation with [ACAS](#) and taken directly from the ACAS Equality and Diversity Monitoring Form.

2. GENDER IDENTITY

Do you identify as trans?

- Yes
- No
- Prefer not to say
- If you prefer to use your own term, please specify here _____

NB This question was devised in consultation with [Stonewall](#) and taken directly from the Stonewall Recruitment Analysis Form.

3. SEXUAL ORIENTATION

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Prefer not to say
- If you prefer to use your own term, please specify here

NB This question was devised in consultation with [Stonewall](#) and taken directly from the Stonewall Recruitment Analysis Form.

4. AGE

What is your age?

- 16-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 65+
- Prefer not to say

5. ETHNICITY

What is your ethnicity?

White

English Welsh Scottish Northern Irish Irish

British Gypsy or Irish Traveller

Any other white background, please specify here

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Any other mixed background, please specify here

Asian/Asian British

Indian Pakistani Bangladeshi Chinese

Any other Asian background, please specify here

Black/ African/ Caribbean/ Black British

African Caribbean

Any other Black/African/Caribbean background please specify here

Other ethnic group

Arab Any other ethnic group, please specify here _____

NB This question was devised in consultation with [ACAS](#) and taken directly from the ACAS Equality and Diversity Monitoring Form.

6. DISABILITY

Do you consider yourself to have a disability, impairment, learning difference or long term condition?

- Yes
- No
- If you prefer to use your own term, please specify here _____

NB This question was devised in consultation with the [Business Disability Forum](#) and drafted from guidance given by their Information and Advice Service.

7. RELIGION

What is your religion or belief?

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Non-religious (Atheist, Humanist etc)
- Sikh
- Other
- Prefer not to say
- If you prefer to use your own term, please specify here _____

8. WORKING PATTERN

What is your current working pattern?

- Full-time
- Part-time
- Prefer not to say

NB This question was devised in consultation with [ACAS](#) and taken directly from the ACAS Equality and Diversity Monitoring Form.

9. What are your flexible working arrangement needs?

- None
- Flexi-time
- Staggered hours
- Term-time hours
- Annualised hours
- Job-share
- Flexible shifts
- Compressed hours
- Homeworking
- Prefer not to say
- If other, please specify
here _____

NB This question was devised in consultation with [ACAS](#) and taken directly from the ACAS Equality and Diversity Monitoring Form.

10. CARING RESPONSIBILITIES

Do you have caring responsibilities? If yes, please tick all that apply

- None
- Primary carer of a child or children (under 18 years)
- Primary carer of a disabled child or children
- Primary carer or assistant for a disabled adult (18 years and over)
- Primary carer or assistant for an older person or people (65 years and over)
- Secondary carer (another person carries out main caring role)

NB This question was devised in consultation with [ACAS](#) and taken directly from the ACAS Equality and Diversity Monitoring Form.

11. SOCIAL MOBILITY

What type of occupation did the main income earner (bread winner) in your household have when you were 14 years old?

Do you consider yourself to be from a disadvantaged socio-economic background?

- Yes
- No

If yes please say why _____