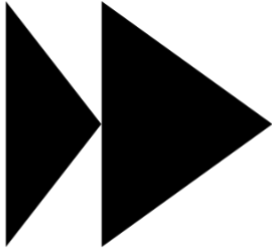


Recruitment Working Group



Recruitment

Recruitment means how jobs are advertised and how people are hired.

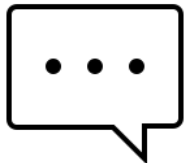
The Recruitment Working Group is looking at how freelance jobs can be advertised better to give more freelancers opportunities.



This Working Group is going to suggest ways that recruitment can change to improve diversity and representation.

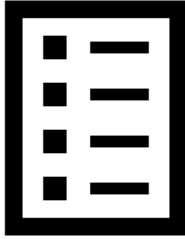
This means to have more freelancers working in the industry from different backgrounds.

For example, Disabled people, people from minority ethnic backgrounds or people from a working-class background.



The Recruitment Working Group is also discussing ways that employers can work better with job descriptions and feedback to freelancers.

This will help freelancers to do their job better and to develop their careers.



The outcomes and measures of success for the recruitment group are:

- to make advertising of jobs the same across all companies.
- for freelancers to have clear communication from employers at every stage. Including feedback if they don't get a job.
- for the industry to work better at employing Disabled freelancers and other people from different backgrounds.
- To help the industry recruit better even when recruitment must happen very quickly.



Freelance Location Manager

Kay Pointing Wilson

says

“It's not often that Freelance Workers can be in the room discussing opportunities to address the broader challenges facing the workforce. It is a privilege to speak, and to highlight how so many of us are struggling to navigate paths into employment, whilst gaining a broader insight in how industry change is impacting how TV is made, and how this affects companies who commission and produce.”



This is an easier read summary.

You can [visit the website](#) for more detailed information.