

# Molinare, colour assist – job spec

Molinare is offering a number of positions as part of this programme and are happy to discuss access needs at any stage. Their main building on Foubert's Place has step-free access from a side street (Marshall St.) as well as an accessible toilet. Molinare is a flexible and adaptable employer, working with successful candidates to ensure they have the most fulfilling of experiences during their placement at the facility.

Full Time: Contract: 4 weeks Start Date: TBC Location: on-site London W1

#### About our work

Molinare is a film and broadcast post-production facility with 50 years of experience and is now one of the most respected names in the industry, specialising in television drama, feature films, feature documentaries and broadcast factual.

Molinare began in 1973 with a small studio called Molinare Sound Services. Today, having expanded into the world of high-end broadcast and feature post production, they are in an exciting position of strength and growth, providing the most creative and technically advanced services achievable.

Specialisms include grading and digital intermediate, sound, interactive, workflow management and international servicing.

#### What we are looking for

You will be part of our talented team of colour assistants at our busy Soho facility. You will be responsible for our film and TV grading suites and will assist and support our industry leading colourists. You will conform and prep material for the colourists, as well as producing the deliverables from the grading suites.

The colour team work with state-of-the-art toolsets, primarily Baselight, creating deliverables for streaming platforms, international film studios and global TV broadcasters.

The job holder must provide a friendly, efficient and reliable service to the editors and clients and enable Molinare to deliver a competitive, agile and flexible technical response to meet the developing needs of our clients and assist the company in achieving technical and operational excellence, reinforcing Molinare's industry reputation.

The role will involve working on a shift pattern that includes evenings and some weekends and bank holidays.



## Responsibilities

- operating Baselight and other DI/conforming software and hardware
- prepare, conform and synch check material in advance of grading using Baselight or other DI/conforming tools or systems
- provide support to the Colourists during grades such as dropping in VFX shots, online fixes, GFX etc or undertake any necessary changes to the grading timelines, such as re-cuts
- import and export materials from Baselight and other relevant suites/systems to other areas of the company as well as external companies or individuals and have an understanding of the technical requirements for these materials
- provide all necessary deliverable materials throughout the course of the DI, including DCDMs, DSMs, VAMs, NAMs, VDMs etc. Monitor and ensure the quality of these materials
- the ability to fix any basic issues. Flag any grade issues to the Colourist and relevant members of staff
- undertake encoding, transcoding and advanced file processing work
- run sessions screenings, reviews etc. with clients or staff members in the theatres or grading suites
- communicate effectively to staff members, clients and other parties about all aspects of the role and the work the role involves

### Skills and experience

- you will have experience of grading systems, preferably Baselight and/or Resolve
- digital file formats / standards and QC processes would be a bonus
- experience in an edit assistant or conform editing role is also desirable
- you will have worked in a role that has provided technical, operational and practical support for clients, editors in a production, broadcast or postproduction environment
- importantly you will be a great team player and strive to provide a high level, reliable, friendly frontline service together with the rest of the Molinare operations team

### **General duties**

In addition to the specific duties and responsibilities outlined in this job description, all employees should be aware of their specific responsibilities towards the following:

- adhere to all health and safety and fire regulations and to co-operate with the company in maintaining good standards of health and safety.
- adhere to all policies and procedures at all times.
- uphold ethical and professional standards and not behave in a manner that is likely to bring the company into disrepute.
- promote and sustain a responsible attitude towards equal opportunities and diversity across the company.



- demonstrate a commitment to on-going learning and development and to participate in any training relevant to the role
- be an active role model as a team member at Molinare.

This job description is not exhaustive. It merely acts as a guide and may be amended to meet the changing requirements of the company at any time after discussion with the post-holder.

### **Company values**

What do we believe in at Molinare:

- Teamwork our best projects are born when we share our skills and experience with each other.
- Passion we treat every project with respect and time that it deserves.
- Expertise by embracing our creative background, we take the risks that allows us to aim higher.
- Talent we nurture talent to grow and do something meaningful at Molinare, which raises the bar for all of us.
- Inclusion we all grow better professions and better people by working with different backgrounds, cultures and thinking styles.

### Website

https://molinare.co.uk/