



This is to certify that

Ciaran O'Connor

has successfully completed the following
ScreenSkills e-learning module

Tackling harassment and bullying at work

Delivered by ScreenSkills

A handwritten signature in black ink, appearing to read "Laura Mansfield".

SCREENSKILLS CEO

Laura Mansfield

ISSUE DATE

16 Nov 2025

EXPIRY DATE

16 Nov 2026

CERTIFICATION CODE

ZGTEMES



This certificate can be verified by entering the above certification code at: www.screenskills.com/cert-verify