



This is to certify that

Mark Patten

has successfully completed the following
ScreenSkills e-learning module

Tackling harassment and bullying at work

Delivered by ScreenSkills

A handwritten signature in black ink, appearing to read "Laura Mansfield".



SCREENSKILLS CEO

Laura Mansfield

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CERTIFICATION CODE

JKGYAOL

This certificate can be verified by entering the above certification code at: www.screenskills.com/cert-verify